

**TEMECULA VALLEY CHARTER SCHOOL
Board Policy**

5000 Personnel

5025 Paid Sick Leave

Board Action:

Effective Date: 12-7-2015

The Board of Directors shall grant paid sick leave to eligible employees in accordance with current state and federal law. Employees taking this leave shall not be terminated or retaliated against for using or requesting the use of accrued sick leave, accrues paid sick leave only pursuant to the minimum requirements stated; and accrues paid sick leave pursuant to the employer's policy which satisfies or exceeds the accrual, carryover, and use requirements of Labor Code 246, except as allowed by law.

Employees who take paid sick leave may be required to present certification from their health care provider to the effect that they are able to resume work.