

**TEMECULA VALLEY CHARTER SCHOOL
Board Policy**

5000 Personnel

5023 Legal Status Requirement

Board Action: APPROVED

Effective Date: 2-8-16

The school shall hire only citizens and aliens who are lawfully authorized to work in the United States. School employment practices shall not discriminate on the basis of citizenship status or national origin, nor shall they discriminate against any refugees, grantees of asylum, or persons qualified for permanent or temporary residency.

All new employees shall show appropriate documents which certify that they are legally eligible to work in the United States, as required by law.