

**TEMECULA VALLEY CHARTER SCHOOL  
Board Policy**

**5000 Personnel**

**5020 Employee Safety, Injury and Illness Prevention**

**Board Action: APPROVED**

**Effective Date: 2-8-16**

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The Board of Directors is committed to maximizing employee safety and believes that safety is every employee's responsibility. Working conditions and equipment shall be maintained in compliance with standards prescribed by federal, state and local laws and regulations.

No employee shall be required or permitted to be in any place of employment which is unsafe or unhealthful.

The Board expects all employees to use safe work practices and to correct any unsafe conditions which may occur. If an employee is unable to correct an unsafe condition, he/she shall immediately report the problem to the Executive Director/Principal.

The Executive Director/Principal shall promote safety and correct any unsafe work practice through education, training and enforcement. The Executive Director/Principal shall establish and implement a written injury and illness prevention program in accordance with law.

The Board shall ensure that the Executive Director/Principal provides all employees with requisite eye protective devices when necessary.

No employee shall be discharged or discriminated against for making complaints, instituting proceedings or testifying with regard to employee safety or health, or for participating in any occupational health and safety committee.