

**TEMECULA VALLEY CHARTER SCHOOL
Board Policy**

5000 Personnel

5012 Family Care and Medical Leave

Board Action: APPROVED

Effective Date: 11-2-2015

The Board of Directors shall grant family care and medical leave to eligible employees in accordance with current state and federal law. Employees taking this leave shall be reinstated in the same or a comparable position upon returning from family care leave, except as allowed by law.

Employees who take medical leave for their own serious health condition shall present certification from their health care provider to the effect that they are able to resume work.