

**Temecula Valley Charter School  
Board Policy**

**5000 Personnel**

**5005 Certificated Evaluation**

**Board Action: APPROVED**

**Effective Date: 12-7-2015**

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Supervision and evaluation of certificated employees is a continuous year-round process and is designed to improve employee performance.

The Executive Director/Principal or designee formally evaluates all certificated employee, at periodic intervals. In addition to improvement or performance, evaluations form the basis for administrative decisions relatives to assignment, promotions, retentions and/or dismissal.

The contents of an evaluation do not fall within the purview of the grievance procedure.