

**Temecula Valley Charter School
Board Policy**

5000 Personnel

5003.1 Qualifications for Employee Benefits

Board Action: APPROVED

Effective Date: 12-7-2015

Certificated

Teaching positions designated as full-time positions are eligible for health and welfare benefits.

Teaching positions designated as part-time positions are not eligible for health and welfare benefits.

Administrative/ Management

Administrative and Management employees working 6 hours/day, 10 months/year or more are eligible for health and welfare benefits.

Classified

Classified employees designated as full-time positions are eligible for health and welfare benefits.

Classified employees designated as part-time positions of less than 30 hours are not eligible for health and welfare benefits.

Hourly

Hourly certificated or hourly-classified employees are not eligible for health and welfare benefits.

Waiting Period

The waiting period for eligible employees will begin the first day of the month following 1 week of employment.