

**Temecula Valley Charter School  
Board Policy**

**5000 Personnel**

**5001 School Interns**

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**Board Action: APPROVED**

**Effective Date: 12-5-2015**

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The Board of Directors supports the use of interns in the school to fulfill the school's need for additional instructional resources and to enable future teachers to fulfill state credentialing requirements and link teaching theory with practice.

The Executive Director/Principal may enter into agreements with accredited colleges and universities to jointly provide supervised teaching experiences within the school as part of a teacher preparation program. The Executive Director/Principal shall collaborate with the college or university in the selection, placement, support, and performance assessment of interns.

Interns shall be provided with ongoing feedback regarding their performance in order to enhance their skills and shall be formally evaluated at least once every year.

Interns shall be classified as probationary employees and may obtain permanent employment with the school only as provided by law and administrative regulations.

In designing internship programs, the Executive Director/Principal shall coordinate with services offered to beginning teachers in the school in order to provide continuity of preparation, support and assessment.

**Pre-Internship Teaching Program**

To provide pre-interns with early, focused preparation in the subject matter they are assigned to teach and to assist them in progressing into a teacher internship program, the school shall provide a program of intensive preparation, support and assistance to individuals with pre-internship certificates issued by the Commission on Teacher Credentialing.