

**TEMECULA VALLEY CHARTER SCHOOL  
Board Policy**

**Section 4000 Student Policies**

**4005 HATE MOTIVATED BEHAVIOR**

**Board Action: APPROVED**

**Effective Date: 11-2-2015**

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The Board of Directors affirms the right of every student to be protected from hate-motivated behavior. It is the intent of the Board to promote harmonious relationships that enable students to gain a true understanding of the civil rights and social responsibilities of people in our society. Behavior or statements that degrade an individual on the basis of his/her race, ethnicity, culture, heritage, gender, sexual orientation, physical/mental attributes, religious beliefs or practices shall not be tolerated.

Any student who feels that he/she is a victim of hate-motivated behavior shall immediately contact the Executive Director/Principal or designee. The Executive Director/Principal shall immediately investigate any claims brought forth by students or staff alleging hate motivated behavior.

Staff who receive notice of hate-motivated behavior or personally observe such behavior shall notify the Executive Director/Principal or designee, and law enforcement, as appropriate. Students demonstrating hate-motivated behavior shall be subject to discipline in accordance with Board policy and administrative regulation.

The school shall also provide guidance and support, as necessary, to those students who are the victims of hate-motivated behavior.

The Executive Director/Principal or designee shall ensure that staff receives appropriate training to recognize hate-motivated behavior and methods for handling such behavior in appropriate ways.

The school shall provide age-appropriate instruction to help promote understanding of and respect for human rights.

At the beginning of each school year, students and staff shall receive a copy of the school's policy on hate-motivated behavior.