

**TEMECULA VALLEY CHARTER SCHOOL
Board Policy**

Section 4000 Student Policies

4002 Sexual Harassment - Students

Board Action: APPROVED

Effective Date: 11-2-2015

The Board of Directors recognizes that harassment on the basis of sex or gender is a violation of both Federal and State employment discrimination laws as well as charter school policy/administrative procedures. The school is committed to providing students with an academic environment free from sexual harassment, and will not tolerate such conduct on the part of any charter school employee, student, or other person at school or at a charter school-sponsored activity.

Any person with a complaint of sexual harassment suffered by a student should implement the complaint process contained in the parent/student handbook. Retaliation or reprisals for reporting any incidents of sexual harassment, making any complaints, or being involved in the investigation process, are not permitted and will not be tolerated.

TVCS will promptly and thoroughly investigate any complaints of sexual harassment, and will take immediate action to resolve such complaints.

All students and employees shall be notified of this Policy and provided to parents and students along with the Parent/Student Handbook.

A copy of this Policy is also located in the Administrative Offices.